

Netherfield Primary and Pre-School

Anti-Smoking Policy

November 2015

Nurturing the potential of all, striving to be the best we can be.

Enjoy, Learn, Achieve

Introduction

Second-hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

Health Improvement and Protection Act 2006, states that by Summer 2007 all enclosed work places would need to be smoke free.

The Health and Safety at Work Act 1974, places a duty on employers to provide a working environment that is:

'Safe, without risks to health'

Netherfield Primary School acknowledges that second-hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no smoking policy.

Aims of the Policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, pupils, parents and visitors.
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke.
- To comply with National Legislation, Health & Safety Legislation and Employment Law.
- Raise awareness of the dangers associated with exposure to tobacco smoke.
- Take account of the needs of those who smoke and to support those who wish to stop.

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the school.

Smoking will not be tolerated at entrances and exits and is not permitted in any of the following areas; corridors, toilets, meeting or staff rooms or any other area of the school.

Visitors

All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform visitors of the no-smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

Support for smokers

Any smoker requiring help and support in giving up smoking are encouraged to seek assistance from the local NHS

Disciplinary Action

Anyone not abiding by these rules will be asked to extinguish their cigarette or leave the premises.

Monitoring and reviewing

This policy will be reviewed annually to ensure that it continues to meet the aims.

Ratified by Governors: October 2015

Review date: November 2017

Signature Date